



Contact: 512.582.2197, info@nvcnetwork.org; www.nvcnetwork.org

Volunteer Training Tips

- ✓ Start and end on time
- ✓ Keep breaks and stay on schedule
- ✓ Be available before and after training and during breaks
- ✓ Focus on volunteers as well as content
- ✓ MAKE IT FUN!!!!
 - ✓ Serve treats – pizza, ice cream sundaes, cake or cookies
 - ✓ Create a craft – something for the volunteer to remember the training or to share with their care receiver
 - ✓ Reward volunteers– stickers or candy for those participating
 - ✓ Recognize volunteers – hand out certificates/gifts for completing the training
 - ✓ Networking - create opportunities for volunteers to share their stories

Learning Adaptations

Tailor your training materials and presentation based on your audience.

Older Adult

Large print, speak slowly and louder, repeat information, use various methods and tools

Youth and Children

Keep it short, fun and entertaining

Different cultures/races/faiths

Group discussions and activities for sharing differences

Learning Styles and Techniques

Provide a mixture of learning techniques to engage your audience's various learning styles.

Auditory Learners – Hears key points

Lecture, group discussion

Visual Learners – Sees key points

Skits, role-playing videos, handouts

Hands-on Learners – Practices key points

Role playing, demonstrations, shadow a volunteer